A journey begins with just one step...
Dear Friends,

When most of us think back to our childhood we reflect fondly on the many great memories and experiences we had while growing up. Of course, no childhood is perfect; we all face our share of difficulties at one time or another, but imagine going through childhood alone, with no adult guidance, or growing up with an illness that will eventually claim your life. Imagine being nine years old and having to behave like an adult, figuring out how to provide for your siblings or sick family members. Imagine having to sell your body to a man 20 years your senior, then having to decide whether to use that money towards school fees for your younger brother or for food that will feed the whole family. These are the challenges that Ubuntu Education Fund helps children overcome on a daily basis in the townships of Port Elizabeth, South Africa.

Ubuntu invests in these vulnerable children as if they were our own. We provide them with everything from a simple pair of glasses to intense psychosocial counseling, academic tutoring, and medical interventions. The driving force behind Ubuntu’s model of development is our holistic approach to changing children’s lives. After 11 years, we can confidently say that this model is working.

Today, over 3000 children enrolled in our programs are on a pathway out of poverty. This year, for the first time, Ubuntu students have started medical school and entered university in the United States. We have proven that if given access to proper support systems, children from our communities can succeed in higher education and compete with children from anywhere in the world. With our support, over 130 students are currently enrolled in university, and our older children are now university graduates.

On September 16, 2010, Ubuntu officially cut the ribbon on The Ubuntu Centre, a state-of-the-art, $6.5 million health and educational facility that is now our home. The Centre demonstrates our belief that access to quality healthcare and education is a child’s right—not a privilege. It features a pediatric HIV clinic and an education wing that provide our children with an inspiring environment. Our community theater has already hosted the world-famous South African jazz musician, Hugh Masekela.

Ubuntu is dedicated to changing the life of a child not merely touching it. This commitment sets us apart from other NGOs. We are proud to have been recognized this year by both the Clinton Global Initiative and the World Economic Forum as leaders in the development field. However, our ability to create and sustain our comprehensive programs begins and rests on the support of our global network of donors. It is the spirit of ubuntu—that interconnectedness of all human beings—that drives Ubuntu’s work.

Thank you for continuing to support our efforts and our children.

Jacob Lief
Founder and President

Malizole Banks Gwaxula
Founder and Senior Advisor

In 2010, Jacob Lief was named a Young Global Leader by the World Economic Forum and Banks Gwaxula was recognized as The Herald General Motors Citizen of the Year.
“I know Port Elizabeth. I grew up here. And what we are doing has made a real difference in the community.”
—Qondakele Sompondo, Director, External Relations, South Africa
Ubuntu Education Fund believes that real impact is only possible through dynamic and comprehensive services for the children of our community. By addressing the holistic needs of children, our programs create sustainable change. The following core values guide our work:

**PEOPLE CENTRED**
Ubuntu’s programs place young people’s needs first and empower them with the knowledge, resources, and strength to shape their own futures.

**ACCOUNTABILITY**
We hold ourselves accountable to our children and their families, our staff, and our donors. We maintain our integrity by acting on these responsibilities every day.

**EXCELLENCE AND QUALITY**
We pride ourselves on providing high-quality services to ensure children’s rights to education and healthcare.

**COMMUNITY INSTITUTION**
Ubuntu is part of the fabric of the areas in which we work. Our programs are run by our communities, for our communities.
THE PATHWAY

HOME ASSESSMENTS

- bereavement counseling
- individual & family counseling
- access to public assistance
- medical consultations for vulnerable children
- prevention of mother-to-child transmission
- dental and eye exams
- reproductive health services
- HIV treatment
- backyard gardens
- caregiver training
- support packages

Access to public assistance includes:
- nutritional counseling
- medical consultations
- for vulnerable children
- dental and eye exams
- reproductive health services
- HIV treatment
Ubuntu Education Fund’s mission is to provide vulnerable children access to higher education and the world of work. “The pathway” is an approach by which Ubuntu guides a child through the challenges of his or her childhood. Ubuntu’s mandate is to ensure children have the full range of support they need to become successful, happy, and stable adults. No child’s pathway is exactly the same, but Ubuntu provides them all with the highest quality of support.

“Although Ubuntu provides a wide range of services, we are extremely focused—we do what it takes to get our children through university. Period.”

—Andrew Rolfe, Chairman, Board of Directors
THE BEGINNING
Buhle & His Family

Siphokazi came to Ubuntu when she suspected that she was pregnant, one year after being diagnosed with HIV. Our nurses gave her a pregnancy test, and after they confirmed that Siphokazi was pregnant, they discussed how to prevent transmission of HIV to her baby. Siphokazi’s counselor, Nomawethu, noticed that she was underweight for this stage of her pregnancy and referred her to Ubuntu’s dietician, who created a nutritional action plan.

Siphokazi and her husband were thrilled when she gave birth to a son, whom they named Buhle, meaning “the beauty of life.” At six weeks, they brought Buhle to Ubuntu to take an infant HIV test. Buhle was HIV-negative. Ubuntu began providing Buhle with growth monitoring as well as regular doctor’s appointments. Siphokazi was taught how to breastfeed her son safely to ensure that HIV was not transmitted through her breast milk.

A few months later, Buhle’s father died. To help Siphokazi deal with her grief, Nomawethu provided memory box therapy, in which Siphokazi talked about memories of her husband that she plans to share with Buhle when he is older. She put mementos in a decorative box, which will be saved for him.

Buhle and his mother have experienced great challenges in the past few years, but both are healthy and making plans for the future. Siphokazi said, “With help from Ubuntu, one day my child will go to college.” Buhle, who just started walking, is taking his first few steps down the pathway towards success.

Ubuntu understands that in order to keep children safe, we must keep their mothers alive.
When clients enroll at Ubuntu Education Fund, they receive a small booklet that lists all of our services—the Ubuntu Passport. Every time they receive a service, their counselor records it in the Ubuntu Passport and both the counselor and client sign the book. The counselor uses the Passport as a tool to inform clients of certain services, such as a dental screening, that they might not have otherwise known were available to them. The Passport charts their progress along the pathway, and encourages them to take advantage of the wide range of services that Ubuntu offers.

**Ubuntu Passport**

**The Facts**

- 41 expecting mothers participated in Ubuntu’s prevention of mother-to-child transmission services
- 162 children received growth monitoring services
- 180 families received bereavement counseling
- 390 clients were provided with nutritional assessments
The Ubuntu Centre, built in the heart of Zwide Township, features a pediatric HIV clinic, community theatre, and education wing. The Centre opened in September 2010, the result of a successful $6.5 million capital campaign. By providing life-saving services in an inspiring environment, The Ubuntu Centre uplifts the body, mind, and spirit of the community.

“An organization like Ubuntu is powerful because it is a group of people changing their own community. This means a sustainable commitment to doing whatever it takes as long as it takes.”

— Jana Zindell, Managing Director, Programs
NEXT STEPS
LUNGA

When Lunga was 13 years old, his mother died. His grandmother cared for him, his younger cousin, Thembi, and their mentally challenged aunt. Lunga’s grandmother enrolled him and his cousin in Ubuntu’s programs only a few months before she passed away.

Lunga was extremely depressed after his grandmother died. Ubuntu became his safe haven. Lunga and Thembi benefitted from regular counseling to discuss their feelings about their recent losses. Their counselor helped secure government grants to cover the family’s expenses. Ubuntu’s backyard garden had therapeutic benefits for their aunt and provided fresh organic vegetables for the family.

At the holiday camps, Lunga, who always enjoyed math and logic games, discovered that he also loved dance. “There is a rhythm to math and dance,” he said. “They are two sides of the same coin.” He practiced constantly and this September he and a partner performed a ballroom dance routine at the opening of The Ubuntu Centre.

Lunga has improved over 30% in his math scores during a four-month period while attending Ubuntu’s after-school program. Assessments show that his reading and comprehension levels have progressed two grade levels.

During one of the school holidays, Lunga was invited to attend an intensive math camp at Ubuntu’s after-school program in honor of his recent success. “I have learned that if you work hard, you can achieve anything in this world,” he said, beaming.

The Pathway

Children in households affected by HIV, violence, neglect, and extreme poverty face challenges in everyday life. Many families in our community subsist on only a loaf of bread each day. Older children, especially girls, are expected to stay home from school to care for sick adults or their younger siblings. Families struggle to afford school fees, uniforms, and basic school supplies.

Ubuntu ensures that, despite these challenges, all children are safe, healthy, and able to attend school on a regular basis. We work with school administrators to reduce or eliminate school fees and provide daily meals for students. During school holidays, we provide safe spaces with adult supervision and fun, enriching activities. Ubuntu’s goal is to make sure that children in our community can focus on their education and on their future.
THE FACTS

804 clients had their homes assessed for health and safety issues

862 children attended holiday camps

1862 counseling sessions were held

6678 community members were tested for HIV

Staff Profile—Bongi Mabusela

Ubuntu understands that in order to make our work truly sustainable, we must recruit and train talented individuals from the communities in which we work. Bongi Mabusela exemplifies the potential of our community. Growing up in the South African townships in the 1980s, Bongi defied expectations and earned a university degree in psychology. Our Managing Director of Programs, Jana Zindell, immediately recognized Bongi’s leadership potential. “Bongi has an integrity that is evident to her clients and her colleagues. She is a leader, both in the organization and in the community.’’

Due to her success in the past few years at Ubuntu, Bongi was promoted in late 2010 to Early Childhood Development Activity Leader. Our educational training partner, Kip McGrath Educational Centre, taught Bongi how to capture the attention of students and cultivate vital creative thinking skills. The students adore her; not only for her fairness in the classroom, but also for her patience and understanding in their individual counseling sessions. “Our children have so much potential,” Bongi said. “I love being one of their guides on their challenging, but inspiring, journey through life.”
In September 2010, Ubuntu opened The Ubuntu Centre, which features the Kelsey and David Lamond “Sange” Children’s Health Wing. In this wing, we will serve HIV-positive clients, including children, their family members, and pregnant women. All clients will receive top-quality medical care together, as a family.

“The Ubuntu has been successful because we hire passionate, committed individuals who truly care about our community and about our clients.” — Tarryn Mthimkhulu, Chief Financial Officer
ROUNDING THE BEND
BULALI & SINOTHILE

Bulali and Sinothile first met through Ubuntu Education Fund. Both of them distinguished themselves as ambitious, curious, and creative students. The two girls had experienced losses in their families, but had never been given the opportunity to express their grief. At Ubuntu, each girl was offered individual counseling and access to support groups, in which they met other children who faced similar challenges. It was through this counseling that Sinothile realized, “I am powerless to change the past, but powerful to change the future.”

Throughout the years, the girls have received a variety of basic necessities and support from Ubuntu. After a recent eye exam, Bulali received her first pair of eyeglasses, drastically reducing the crippling headaches she was experiencing by the end of a school day. After a home assessment, in which a counselor reviewed the safety and security of their homes, both girls also received study packages, which include school supplies and uniforms, as well as a desk, chair, and lamp for their homes.

Because of their excellent academic work and dedication, Bulali and Sinothile qualified for Ubuntu’s informational trips to South African universities. Although they were already motivated students, these trips clarified their goals and inspired them to study even harder.

Their hard work paid off. Bulali and Sinothile were accepted to multiple universities. Bulali is now studying journalism at Rhodes University and Sinothile is now studying pharmacy at Nelson Mandela Metropolitan University. “With Ubuntu and my best friend beside me,” said Bulali, “I can do anything!”

Ubuntu ensures that households remain stable so that children do not engage in risky behavior to meet their family’s basic needs.

The Pathway
The teenage years are extremely precarious in the townships. Children may be tempted by crime, drugs, and unprotected sex. In a community that suffers from an 80% unemployment rate, finishing high school and attending university can seem like an impossible—and sometimes even foolish—dream.

At Ubuntu, young adults receive positive reinforcement for doing well in school and not succumbing to the temptations that they face on a regular basis. Moreover, we ensure that their households remain stable so that they do not engage in risky behavior to meet their family’s basic needs.
THE FACTS

65 girls were provided with weekend food parcels

76 clients regularly attended support groups

229 students enrolled in the Ubuntu Scholars after-school program

307 students received academic assessments

After-School Program

For the past two years, the Ubuntu Scholars after-school program has proven to be an essential service for Ubuntu clients in Grades 7 to 12. Three days a week (five days for students in Grade 12), students receive academic support and enrichment classes. When students enter the program, they are given assessments to verify their strengths and weaknesses. Counselors then devise an individualized learning, health, and wellness plan for each child. Progress is checked regularly, and plans are updated as students meet their goals.
Ubuntu holds a new home—the Polina Bowers and Thomas Selema Masekela Community Theatre in The Ubuntu Centre. Holding up to 250 children at a time, the theatre provides a space to act, sing, dance, practice yoga, paint, draw, and dream.

“We have invested millions of hours into building our community. We are here to stay. The community knows that. We have invested millions of dollars. It is producing results. Our investors know that.”

—Malizole Banks Gwaxula, Founder and Senior Advisor

We may not know what obstacles lay in our path, but we can develop the strength to overcome them.
“Ubuntu is an internationally recognized leader in community development, but more importantly, we are a leader in our own community.”

—Jordan Levy, Managing Director, External Relations

**MILESTONES**

1998 Jacob and Banks have a chance meeting at a tavern in the Port Elizabeth townships that plants the seeds for Ubuntu’s creation.

2000 The first of 19 Ubuntu computer centers in Zwide Township opens its doors.

2003 Young Ambassadors from Frederick Douglass Academy II in Harlem, New York and students from Ubuntu participate in a cultural exchange.

2005 Ubuntu’s comprehensive counseling program to provide psycho-social counseling and support to children is launched.

2006 Archbishop Desmond Tutu becomes Ubuntu’s patron.

2007 Ubuntu’s first 19 students enter university on full scholarships.

2008 Ubuntu piloted an after-school program to prepare students for university.

2003 Young Ambassadors from Frederick Douglass Academy II in Harlem, New York and students from Ubuntu participate in a cultural exchange.

2010 Founder and Senior Advisor, Malizole Banks Gwaxula is named The Herald General Motors Citizen of the Year. Ubuntu hosts 200 children for a special World Cup camp. Jacob Lief, Founder and President, named a Young Global Leader by the World Economic Forum and featured on CNN while attending the Clinton Global Initiative.

2010 The Ubuntu Centre opening ceremony draws an audience of more than 500 guests, including government officials, international donors, and local community members.

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2007 Ubuntu’s first 19 students begin university on full scholarships.

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“We have invested millions of hours into building our community. We are here to stay. The community knows that. We have invested millions of dollars. It is producing results. Our investors know that.”

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We may not know what obstacles lay in our path, but we can develop the strength to overcome them.
The Ubuntu Centre >>

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—Malizole Banks Gwaxula, Founder and Senior Advisor
MANGALISO

Mangaliso, now a fourth-year law student, was raised by his grandmother. When Mangaliso was preparing to take the matric (the university entrance exam), his grandmother died. “I couldn’t picture passing matric without her bragging to her friends about it,” Mangaliso said.

Mangaliso met Papy, an Ubuntu counselor, at his school and told him about his grandmother’s death and his family’s struggles without her. Papy helped Mangaliso enroll in the Ubuntu Scholars after-school program, which has an intensive Grade 12 program. With this help, Mangaliso received top scores on the matric. Papy helped him prepare his university applications, and everyone was thrilled when Mangaliso was accepted to University of Cape Town (UCT).

In addition to paying for his university tuition, Ubuntu provided Mangaliso with sheets and dishes for his dorm room. Ubuntu also sponsors his trips back home to visit his family. He participates in holiday camps specially designed for university students. The camps include gender awareness training, which prepares students for the social world of university, as well as the future workplace. Mangaliso has become one of our strongest peer mentors, advising new students at UCT and Grade 12 Ubuntu Scholars who visit the campus.

When Mangaliso receives his law degree, which will focus on international criminal law, he also hopes to focus his free time on more local concerns. “Everyone has some talent, some spark within them,” Mangaliso said. “I am lucky that Ubuntu let me find mine and I want to help other young people do the same.”

The Pathway

The process of applying for university is extremely daunting for many of our students. In our after-school program, instructors help Grade 12 students prepare for the matric five days a week and at holiday camps. Counselors assess students’ strengths and interests as they discuss university majors and future career paths. The counselors also assist students as they prepare their applications by giving feedback on essays, helping with complicated financial aid forms, and practicing interview questions. The students nervously wait for responses like all applicants, but they are confident that, with Ubuntu’s help, they have presented their qualifications in the best light.
**The Facts**

104 students visited university campuses

130 students are currently attending university with support from Ubuntu

781 clients received clinical consultations

**University Visits**

Many of Ubuntu’s students are the first in their families to consider attending university. Not only do their parents lack university education, they do not always fully understand the university experience. This year, Ubuntu chaperoned groups of Grade 11 and 12 students to University of Cape Town, Rhodes University, and Nelson Mandela Metropolitan University in order to show them what a university campus looks like. They also met with current university students, including Ubuntu alumni, to learn more about how they handle the pressures and freedoms of university life.
Ubuntu stays with children for their entire childhoods. We are there whenever they need us.”
—Gcobani Zonke, Deputy President

THE UBUNTU CENTRE >>>
The schools in the townships of Port Elizabeth have a similar design and layout to the local prisons. The desks and chairs are uncomfortable and the classrooms are often in disrepair. In contrast, the Education Wing of The Ubuntu Centre is designed to be an interactive learning environment. The wing is furnished with over twenty laptop stations, five private meeting and counseling spaces, and multiple flexible teaching and studying spaces.
NOZIBELE

Ubuntu Education Fund’s very first annual report featured Nozibele on the cover. Her beaming smile and sparkling eyes conveyed the promise of South Africa’s children. Today, Nozibele is delivering on that promise.

When we first met Nozibele in primary school, she was a bubbly, outgoing student who aspired to do her personal best. As the youngest of three children, and the only girl, Nozibele’s mother was extremely protective of her. She was adamant that Nozibele would have a good education and a stable future.

Now an effervescent young woman, Ubuntu is proud that, in 2010, Nozibele graduated from Nelson Mandela Metropole University with a marketing degree. Our Deputy President, Gcobani Zonke, has been a mentor and father figure to her. “Nozibele has never recognized any challenge that lay in her path,” Gcobani says. “I remember a little girl with relentless determination. Now I see in front of me a woman who has already accomplished so much.”

This August, after a six-month internship at Continental Tyre, Nozibele was offered the full-time position of National Events, Branding, and Merchandising Coordinator. She finished her degree at NMMU—with honors—while she began her career. Now at the end of the Ubuntu pathway, Nozibele is prepared to embark on an even greater journey—the life of an accomplished, independent young woman.

The Pathway

Ubuntu’s students work extremely hard, overcoming tough challenges to attend university. Once they arrive on campus, however, they have a brand new set of challenges. In addition to helping students find the money to attend university, Ubuntu ensures that students continue to receive academic support, HIV prevention and family planning information, and counseling sessions. When needed, students receive basic necessities, such as linens, clothing, or kitchen supplies. We understand that although students are in university and starting to lead adult lives, they continue to need stability and support. Ubuntu sticks with them through university and beyond.
Developing Ubuntu’s Leadership Through BUILD

Ubuntu regularly encounters delays in hiring senior staff in Port Elizabeth. Qualified applicants are often lured to larger cities and the private sector where compensation and benefits are much greater. Because we prioritize hiring from within our community, we are able to hire lower-level positions that require less education or experience, but still struggle to hire leadership positions. This challenge has, at times, postponed the launch of a program or pushed our already overworked staff to take on even more work.

Ubuntu launched the BUILD program in 2010 (with the support of The Bertha Foundation) to address our human resources and staffing concerns. BUILD—which stands for Bertha-Ubuntu Internal Leadership Development—assesses our current staff, identifies their individual strengths and areas for growth and tracks their progress over the years as we invest in them. BUILD also ensures that our staff has access to health and wellness services that will help them manage the stress of working with vulnerable children and HIV-affected and infected individuals. By offering these resources, we are providing our employees with the opportunity to grow in the organization, easily identifying potential leaders, and managing staff burnout.
Green technology has been highlighted as a major industry for the future, one in which both developed and developing nations should invest. Ubuntu’s adoption of wind and solar power, grey water recycling, and passive heating and cooling, not only prevents waste and pollution in a community that has long suffered from environmental contaminants, it also encourages innovation in our community.
“I will have a good job and a nice car.”

“I will pass the matric with flying colors and have a good job.”

“I want to keep my mother healthy and safe.”

“I will be happy to get an A on my next spelling test, because that is the first step to having a good education.”
“I am excited to get my degree in finance.”

“I want to be a reporter, so I can show people what it is really like to grow up in the townships.”

“I will be the first in my family to attend university.”

“I want to buy a big house, so I can help other children who do not have mothers and fathers.”

“I am going to study medicine and be a doctor at The Ubuntu Centre clinic.”

The end of one journey is the beginning of a new one.
Ciko Thomas

Ubuntu Board Deputy Chair, Ciko Thomas, and Founder and Senior Advisor; Malizole Banks Gwaxula, were raised like brothers. Their mothers were close friends who taught their sons the philosophy of ubuntu, the interconnectedness of all human beings.

Today, Ciko is a Managing Executive at Nedbank, one of the largest banks in South Africa. When Ciko and Banks rediscovered each other as adults, Ciko jumped at the opportunity to give back to the community in which he grew up. In September 2010, the two men stood together in The Ubuntu Centre to talk to community members about the power of hope and the importance of hard work, which allowed them to be so successful in their own lives. “I believe that we are where we are today because of our mothers’ teachings,” Banks said. “I am proud to work with my ‘brother’ to make our community strong and healthy.”
UBUNTU FINANCIALS

Ubuntu Education Fund, Inc. and Affiliates
Year Ending June 30, 2010

COMBINED STATEMENT OF ACTIVITIES

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<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
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<td>Total public support and revenue</td>
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</table>

EXPENSES:

Program services: 3,790,985 14,421 3,805,406
Supporting services:
  - Management and general services 279,165 - 279,165
  - Fundraising 405,351 - 405,351
Total supporting services: 684,516 - 684,516

Total expenses: 4,475,501 14,421 4,489,922

CHANGE IN NET ASSETS:

Net assets, beginning of year: 5,480,282 410,527 5,890,809
Net assets, end of year: $5,752,536 $238,716 $5,991,252

COMBINED STATEMENT OF FINANCIAL POSITION

CURRENT ASSETS:

Cash and cash equivalents: $ 588,611
Current portion of grants receivable: 415,179
Prepaid expenses and other current assets: 37,508
Total current assets: 1,041,298

Long-term portion of grants receivable, net: 28,178
Property and equipment, net (see Note): 5,119,035
Security deposits and other assets: 25,853

Total assets: $6,214,364

CURRENT LIABILITIES:

Accounts payable and accrued expenses: $231,156
Current portion of deferred rent: 1,481
Total current liabilities: 232,637

Deferred Rent: 475
Commitments: -

NET ASSETS:

Unrestricted: 5,752,536
Temporarily restricted: 228,716
Total net assets: 5,981,252

Net assets, end of year: $5,981,252

NOTE: PROPERTY AND EQUIPMENT

At June 30, 2010, property and equipment consists of:

- Land and buildings: $237,335
- Construction-in-progress: building: 4,674,851
- Equipment: 212,163
- Furniture and fixtures: 80,211
- Motor vehicles: 80,002
- Less: Accumulated depreciation: 165,527
- Total property and equipment: $5,119,035
IN-KIND DONORS

Ubuntu is grateful to those who donated their time or resources to support our vital work in Port Elizabeth. Your contribution has allowed us to fundraise effectively, provide quality materials, and focus our attention on addressing the needs of our community.

4321 Ltd.
A Chance to Play
ABC Carpet and Home
Tori Abrams
Accuprint/MPS
Annemarie Ahearne
Air and Speed Surf Shop
Allison Borowick Design
Antibax
AOL Moviefone
Arrow/The Watson Group
Asylum.com
Baby J’s Catering
Bajah + The Dry Eye Crew
Duke Barnett
Mario Batali
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