10 Years—

it’s working
“Ubuntu Education Fund is reaching the people who count, saying ‘You are not helpless, you are not ciphers that can be manipulated. You are people who can prepare your own thoughts.’ And that is important.” – Archbishop Desmond Tutu, Patron, Ubuntu Education Fund
Dear Friends,

It’s working. Over 10 years ago we met in a tavern on a rainy, June evening in the townships of Port Elizabeth, South Africa. A few beers turned into a friendship that gave birth to an organization. From a raffle on the University of Pennsylvania campus, we have grown Ubuntu Education Fund into an organization that is truly changing the lives of over 40,000 orphaned and vulnerable children and their families.

We founded Ubuntu on the principle that there is an essential difference between simply touching a child’s life and fundamentally changing it. Over the past 10 years, we have learned that it is indeed possible to take a child who has been raped, orphaned or infected with HIV and actually help him or her not just survive, but truly thrive. Our comprehensive approach integrates psycho-social, medical, educational and social services to stabilize an environment around a child and ensure that child’s wellbeing and success.

Rather than “scaling-up” and spreading out geographically, we choose to remain focused on a seven kilometer radius of 400,000 people. Our goal is to work with a child at the earliest possible age and see that child through to university or employment. The children who began with us in 1999, children who had been orphaned or abused, are now poised to graduate from university. This year we will place another 35 students in university on scholarship.

In 2010, we will open the The Ubuntu Centre, a 22,000 square foot, $6 million, state-of-the-art education and health complex that will be our home for many years to come. The Ubuntu Centre will change our community forever. The Centre represents our belief that quality health and education is every child’s right, not a privilege.

Ubuntu’s model for focused intervention is becoming a blueprint for organizations around the world that strive for sustainable, community-based development. We need to continue to provide the children whom Ubuntu serves, and the children of Africa, with the same quality of health and education that we provide to our own children in New York or London. You cannot change a child’s life with a cup of soup and a wind-up computer—it takes an incredible investment of time and money to truly change a child’s life.

As Ubuntu continues to grow, so does our global network. Today we have thousands of supporters who make annual investments in our work. This year despite the recession, Ubuntu raised over $5.6 million. In a single week in April 2009, Ubuntu celebrated its 10th anniversary with events in London and New York that raised over $1.5 million. It’s working.

Thank you for continuing to believe in us.

Jacob Lief
Founder and President

Malizole “Banks” Gwaxula
Founder and Senior Advisor
“Our core values are what make Ubuntu unique. We are an institution run for our community, by our community.”

—Gcobani Zonke, Deputy President
Ubuntu Education Fund’s core values are more than what we believe—they inform who we are. Since our inception, we have always listened to our community and responded to its needs with dynamic and comprehensive programming. Over the past 10 years, the Ubuntu Model has become a prototype for how to effectively and efficiently address the holistic needs of a community: providing comprehensive and intensive support to a focused geographical region for a sustained period of time.

People Centred
When individuals take control over their own lives, true change is possible. Ubuntu provides access to life-changing tools that will help individuals determine their own destinies.

Accountability
Ubuntu is responsible to all stakeholders through transparent, efficient, effective, relevant and dynamic programming that serves the needs of the children and families in our communities.

Excellence and Quality
Ubuntu’s ongoing success rests upon providing services of the highest standard. We believe that access to quality healthcare and education is a right, not a privilege.

Community Institution
Ubuntu is part of the fabric of the area we serve. Our programmes are run by our communities, for our communities.
“The Ubuntu Model is about supporting a child, their family and their community. Our integrated programmes ensure that we are able to transform a child’s life, rather than merely touch it.”

—Tarryn Mthimkhulu, Chief Financial Officer
Ubuntu Education Fund works with children who have been abused, orphaned, infected with or affected by HIV, and assists them over the course of many years to access higher education or employment.

Ubuntu is introduced to clients through a variety of interventions. When enrolled in our services, clients receive an individualized plan for themselves and their families, one that aims to stabilize their households so that they can reach their full potential.

- Prevention of mother to child HIV transmission
- Nutritional support and emergency food provisions
- Organic gardens
- Gender equality training
- HIV testing and management
- Paediatric HIV services
- Support to local clinics
- HIV prevention counselling
- Career counselling
- Scholarships for further and higher education
- Academic support for school children
- Psycho-social counselling for individuals, couples and families
- Memory box therapy
- Safety reinforcements for child-headed households
- Child care committees
- Academic and enriching activities for vulnerable children
When Tarryn Mthimkhulu started at Ubuntu Education Fund, she was convinced that she would only stay a year: “I had already worked at a non-profit in Johannesburg,” she says, “but I really wanted to work with a large accounting firm. That was my dream.” Five years later, Tarryn has moved up the ladder at Ubuntu to become our first Chief Financial Officer. How does she explain this turn of events? “Well,” she says, shaking her head and smiling, “dreams change.”

Originally from KwaZulu-Natal, Tarryn came to Port Elizabeth in 2005. Her first task as Ubuntu’s Finance Officer was to formalize Ubuntu’s finances and reinforce our accountability and transparency to donors and other stakeholders. As she was promoted to Finance Director, she began instituting policies that fostered our growth into a multi-million dollar organization.

As CFO, Tarryn safeguards the organization’s financial assets while making high-level strategic programming decisions and supervising senior staff. Under her direction, Ubuntu has improved integration between the departments and has aligned our management structure to better suit our long-term goals. “Tarryn will never sacrifice what is right for what is easy. What we do at Ubuntu is difficult work. In order to appoint our first CFO, we had to know that we had a leader of extraordinary character.” says Jordan Levy, Managing Director, External Relations. “Over the past five years I have been inspired by Tarryn. She is not a person who craves standing in front of a crowd to be acknowledged, but rather someone who wants everyone else in the crowd to be seen.”
Over the past 10 years, Ubuntu Education Fund has learned that integrating HIV awareness and prevention strategies into all of our services is essential to truly influencing a client’s life.

As Ubuntu staff meet with clients, they incorporate age appropriate prevention strategies into counselling sessions and, if needed, recommend additional targeted programmes in which clients can participate. We also facilitate discussions and interventions within families to ensure the health and safety of the children.

Gender Equality
Men are only minimally involved in the gender equality programmes offered by many organizations worldwide; in contrast, Ubuntu has prioritized the education of men in our communities about the importance of creating healthy and supportive relationships. This approach has met its intended objectives and exceeded expectations, leading Ubuntu to broaden the scope of the programme. The programme’s aim now is to provide a neutral, open environment for young people—men and women—to come together and share insights into gender differences and stereotypes in hopes of creating a better understanding between men and women.

HIV Prevention Workshops at Clinics
Ubuntu works in our partner health clinics conducting workshops on HIV prevention and administering counselling and testing for HIV. Frequently our outreach is performed right in the waiting rooms of these clinics, where patients seeking medical attention often spend an entire morning or afternoon waiting for care. Ubuntu representatives use this time to discuss risk factors for HIV, how to prevent HIV transmission and the importance of testing for HIV on a regular basis. Every person with whom our counsellors interact is then referred for an HIV test either at Ubuntu’s offices or with Ubuntu nurses and counsellors working at the clinic itself, even if the patient originally came for another reason.

Mobile HIV Testing and Community
Four days a week Ubuntu’s Mobile HIV Testing Van visits neighbourhoods in the Port Elizabeth townships. Not only has the Mobile Testing Van increased our ability to mobilize, empower and test the individuals most at-risk in our community, it has had a profound impact on combating
the stigma related to HIV. Our goal is to create a welcoming and approachable atmosphere where people feel comfortable testing for and discussing HIV. Ubuntu staff promotes HIV awareness and volunteer testing via a mobile PA system, attracting young people by broadcasting popular music. This approach has been particularly successful in reaching young men, a sector of the population that traditionally has the lowest testing percentages.

**Lifeskills Education**

Ubuntu promotes healthy behaviours in school-aged children through our Lifeskills education. Lifeskills classes encourage the development of attitudes, values and skills necessary to make informed and positive health-related decisions. Age appropriate classes empower young people to assert themselves in relationships and build self-confidence. Lifeskills education takes place during holiday camps, in the afterschool programme and in partnership with local schools.

**Family Day**

Family Day is a quarterly event where Ubuntu’s children and their families are invited for an afternoon of entertainment and workshops. Over the course of the day, they will receive information on the full range of Ubuntu’s programmes. With several hundred community members in attendance, this is a unique opportunity to conduct targeted outreach and familiarize existing clients with additional programmes and services that might be beneficial to them or their families.
“The key to preventing the spread of HIV and AIDS is to integrate the message of prevention into every aspect of life, which is exactly what Ubuntu does.”
—Dr. Cecilia Lopez, Clinical Advisor

**IMPACT**

18,022 people participated in community workshops on HIV prevention topics

47,691 people reached through community HIV prevention outreach

7,203 children reached through Lifeskills education

1,138 children and adults attended Family Days

816 people trained in gender equality
Xhanti Maseti was referred to Ubuntu from Kwazakhele Day Clinic after he tested positive for HIV. Xhanti needed assistance enrolling in antiretroviral therapy and disclosing his status to his family. Counsellors at Ubuntu encouraged him to bring in the whole family for testing, and when they did, we discovered that his wife and one of his daughters were also HIV positive. Xhanti’s wife, Zoleka, was extremely ill with a very low CD4 count. Ubuntu intervened immediately to escort her to the local clinic and help her get the care she needed. At the same time, we enrolled Xhanti in a drug readiness programme to prepare him for antiretroviral treatment. The entire family now receives counselling, collectively and individually. It is through the family counselling sessions that Xolani, their 11-year-old son, was introduced to Ubuntu.

Our counsellors, concerned that Xolani and his brothers might skip school in order to stay at home and care for their mother, arranged for all of the children’s school fees to be waived and provided them with school uniforms to encourage them to stay in school. They were also enrolled in our after-school programme in order to keep them focused on their studies. At a recent holiday camp, the youngest son declared, “I am going to work very hard at school so that when I grow up I can be the scientist who finds the cure for HIV.”

Today, Xhanti is working part-time and both he and his wife are healthy. Xolani is the star of his soccer team and is grateful to Ubuntu “for bringing my family back together.”
Ubuntu Education Fund understands that children and their caregivers must be healthy in order to maintain stable households and succeed at school and at work. For the past several years our clinical services have supported local clinics in their effort to better treat their HIV and TB-infected patients. Today, Ubuntu itself is beginning to provide medical services as we prepare to open the Paediatric HIV clinic at The Ubuntu Centre.

Health Services
This year, Ubuntu’s headquarters was accredited as an HIV counselling and testing site, and have seen tremendous success. Through this on-site facility, we are able to perform an HIV test within 45 minutes of a client entering our offices; at local clinics, there is usually a prolonged wait for testing and many people hoping to test simply give up and go home. Ubuntu is now offering additional health services on-site, such as screening for diabetes and hypertension management.

HIV Monitoring
In addition to providing testing on-site, Ubuntu also offers management services for those infected with HIV. We are now conducting regular testing to measure CD4 counts in our clients. The CD4 count is a key indicator of the health of one’s immune system. Local clinics are not able to offer this testing on-site and results can take three days to come back from the lab. Ubuntu’s ability to monitor CD4 counts is a crucial step towards our goal of comprehensive HIV management for our clients and their caregivers.

Paediatric HIV
The Ubuntu Centre (opening in 2010) will house a full-service paediatric HIV clinic that will have the capabilities to test and treat children and infants with HIV, provide comprehensive HIV management for children and their caregivers, and help prevent mother-to-child transmission. In preparation for the opening of The Ubuntu Centre, we are increasing capacity both in terms of staffing and clinical resources so that we can better address the needs of children living with HIV.
CLINICAL SERVICES

Preventing Mother-to-Child Transmission (PMTCT)
A key component of paediatric HIV is the prevention of mother to child transmission of HIV. In recognition of this, Ubuntu works closely with first time mothers and pregnant women living with HIV to provide counselling and testing, antiretroviral treatment and proper antenatal care, including monitoring T-cell counts and education on safe breast-feeding practices.

Finding the Strength to Go On
A friend referred Cikizwa to Ubuntu Education Fund in 2006, when she was 16 years old. She was dealing with what seemed like insurmountable challenges—her parents had recently died of AIDS, leaving her to take care of her younger brother and sister. “I wasn’t sure I could handle the responsibility and my sadness,” she said.

Ubuntu immediately intervened with intensive psychosocial counselling. To reduce the burden on Cikizwa, we provided necessities—food parcels, regular medical care and warm clothing. Her brother was in poor health and Ubuntu counsellors made sure he received proper ongoing care and that Cikizwa had the information she needed to keep him healthy.

Cikizwa, now in university, is trying to figure out what she wants to do with her life. She says, “In my heart I know I want to be a social worker, so I can help people the way Ubuntu has helped me.”
Felix, Siya, Nozi and Lwando all joined Ubuntu in 2001 when they were students at Sivuyiseni Primary School. Felix, Siya and Nozi are all at university on full scholarships thanks to Ubuntu and Lwando will be starting his first year of university in 2010.

As young children these four faced unimaginable hardships, including abuse, trauma and disease. Enrolled in Ubuntu, they took advantage of our range of services: psycho-social counseling, the after-school programme, computer classes, holiday camps, and our Lifeskills programme. In 2003, they travelled to New York City as part of the Young Ambassadors programme where students from Port Elizabeth and Harlem compared their experiences, cultures and civil rights movements.

Over the past nine years Ubuntu has been a support system for these four children, nurturing and caring for them as they faced seemingly insurmountable obstacles. Today they embody everything that is Ubuntu: they know their HIV status, they are actively engaged in peer mentoring and they are committed to giving their skills back to the community after they graduate from university. There is a story of friendship forged through a determination to rise above their circumstances. Ubuntu’s Deputy President Gcobani Zonke says, “These four managed to defy the odds, overcoming incredible hardships and dedicating themselves to their academic futures. Today they are pursuing their degrees, studying to be lawyers, psychologists, but most importantly they aspire to give back to their community. When I first set eyes on these scrawny kids I could not have imagined the young men and women they would become.”

"You must treat children and their caregivers together—this is essential. By treating a family together we are able to monitor and support the health needs of our clients more effectively.”

—Jordan Levy, Managing Director, External Relations
Vuoyo & Zanele

Care & Support

Vuoyo, a 10-year-old girl, was first introduced to Ubuntu through the Lifeskills education programme at her school. Vuoyo was HIV positive and disclosed her status to an Ubuntu Lifeskills educator. Her mother, Zanele, also HIV positive, was having trouble finding work and had recently started taking care of her brother’s children after he died of AIDS. Ubuntu enrolled Zanele in a treatment support group to encourage her to adhere to her medication schedule.

An Ubuntu counsellor noticed that Vuoyo and Zanele already had a small backyard garden and offered them training in organic gardening to help with expanding their existing plot. Zanele jumped at the chance and today the family has a thriving backyard garden that helps feed the entire household. Zanele is also able to sell excess produce at local stalls and make enough money to support the family.

Feeling empowered by her accomplishments and eager to become more involved with the community, Zanele has been donating her time to Ubuntu. She now serves soup for HIV and TB patients at a local clinic and is an active member of the Childcare Committee, a group of community members who volunteer to look after neighbourhood children who live in child-headed households. Meanwhile, Vuoyo has been enrolled in our after-school and holiday camps programme. She has shown particular talent in the arts. “Ceramics class is my favourite activity,” she told us. “I am excited to get a chance to express my creativity through my pottery work.”
Over the past 10 years, Ubuntu Education Fund has developed a range of initiatives to stabilize the households of orphaned and vulnerable children. In some cases, especially for children who do not have adult caregivers, we must provide everything from basic necessities to intensive psycho-social counselling. These services and resources are part of the framework to keep children healthy and focused on their futures.

A Psycho-social Focus
Ubuntu is dedicated to providing children with the highest level of care and support. We do this through a series of broad-based interventions: counsellors provide psycho-social, nutritional and educational support for children and their families to ensure household stability. Many of our clients are struggling with complex issues, often compounded by illness and poverty, requiring intensive, long-term counselling. Ubuntu’s team of social workers and psychologists works closely with clients to develop comprehensive treatment plans that are revised regularly to address a client’s changing circumstances.

Comprehensive Care
Clients first visit Ubuntu either as walk-ins or from referrals through our partner clinics, schools or Mobile HIV Testing outreach. After an initial home assessment is conducted to determine the level of intervention needed, a counsellor is then assigned to the household to identify an appropriate range of programmes and services for a client and their family. This can involve support on how to disclose HIV status, enrollment in our after-school programme and education on proper hygienic practices for severely ill family members.

If Ubuntu is not able to assist a client with a particular problem, we will refer the client to the appropriate organization or facility and then we will accompany them to that facility. For example, if one of our clients is a victim of a violent crime, we will escort them to the police station, rape crisis centre or appropriate care facility and advocate on their behalf. Ubuntu steps in and becomes a support system for those without one.
Holiday Camps
For many of our clients, safety is a particular concern during school holidays. Children who live in abusive and neglectful households, or households without adult supervision, are especially at risk during this time. All children between the ages of 7 and 18 have the opportunity to attend our Holiday Camps, where we provide one-on-one counselling and empowering, educational and creative activities. Campers participate in classes such as photography, drama and ceramics, and older children have the opportunity to attend a sleepaway camp. For many attending holiday camp it will be their first night not sharing a mattress, their first opportunity to be a child and not have to worry about adult responsibilities like meal preparation and caregiving.

Nutritional Support
Soup and Bread Programme
The Eastern Cape provincial government renewed Ubuntu’s soup and bread tender in 2009, a provision usually reserved for organizations serving multiple geographic regions. With this award, we have established a programme at four local clinics to provide HIV and TB patients with bread and a nutritional soup. This supplementary meal, served by Ubuntu clients who volunteer their time at the clinics, is especially critical for TB patients as proper nutrition dramatically improves medication adherence.

Ubuntu Organic Gardening Programme
Ubuntu facilitates 12 organic gardens at our partner clinics, schools and clients’ homes. The clinic gardens produce the fruits and vegetables that are used in our nutritional soup for HIV and TB patients. Teachers, students, and parents tend the gardens located at schools, which grow the produce used in their school lunches. Ubuntu also supports our clients in the development of backyard organic gardens by providing training on crop rotation, soil rejuvenation and the necessary tools and seedlings to begin or expand an existing garden. Backyard gardens are managed by a co-op of previously unemployed individuals who work the gardens, take home weekly parcels of vegetables, and can generate an income from sales of surplus produce. More than just a source of food, the Ubuntu organic gardening programme is committed to educating participants about the role proper nutrition plays in maintaining a healthy lifestyle.

Weekend Snack Pack
The weekend snack-pack programme was established in response to a growing problem facing vulnerable children in our communities: children living in negligent households often have no access to food when school is not in session. Children enrolled in the weekend snack pack programme are provided with bread, cheese, juice and prepared foods so they do not need to be worry about securing food over the weekend. The weekend snack pack provision has been very successful in ensuring the safety of our orphaned and vulnerable children.
“Ubuntu’s initiatives enable children to be children. We provide an opportunity for them to forget the adult burdens of caring and providing for their siblings and families by allowing them to focus on fun and enriching activities both in and out of school.”

—Jana Zindell, Managing Director, Programmes

**IMPACT**

2,245 students received daily nutritious meals from Ubuntu’s 11 existing organic gardens

85 people trained in food preparation to promote hygiene and sanitation

159 adults trained to best provide care to vulnerable children

366 children attended school holiday camps

158 people trained in gardening
“It has been 10 years since Jacob and I founded Ubuntu. While we have made great progress, we are not content to just look back at what we have accomplished. Rather we continue to identify ways we can better support our children. We are driven by a constant desire to improve.”

—Malizole “Banks” Gwaxula, Founder and Senior Advisor
Vujo, a 10 year-old girl, was first introduced to Ubuntu through the Lifeskills education programme at her school. Vujo was HIV positive and disclosed her status to an Ubuntu Lifeskills educator.

Her mother, Zanele, also HIV positive, was having trouble finding work and had recently started taking care of her brother’s children after he died of AIDS. Ubuntu enrolled Zanele in a treatment support group to encourage her to adhere to her medication schedule.

An Ubuntu counsellor noticed that Vujo and Zanele already had a small backyard garden and offered them training in organic gardening to help with expanding their existing plot. Zanele jumped at the chance and today the family has a thriving backyard garden that helps feed the entire household. Zanele is also able to sell excess produce at local stalls and make enough money to support the family.

Feeling empowered by her accomplishments and eager to become more involved with the community, Zanele has been donating her time to Ubuntu. She now serves soup for HIV and TB patients at a local clinic and is an active member of the Childcare Committee, a group of community members who volunteer to look after neighbourhood children who live in child-headed households.

Meanwhile, Vujo has been enrolled in our after-school and holiday camps programme. She has shown particular talent in the arts. “Ceramics class is my favourite activity,” she told us. “I am excited to get a chance to express my creativity through my pottery work.”
Vuyo, a 10-year-old girl, was first introduced to Ubuntu through the Lifeskills education programme at her school. Vuyo was HIV positive and disclosed her status to an Ubuntu Lifeskills educator. Her mother, Zanele, also HIV positive, was having trouble finding work and had recently started taking care of her brother’s children after he died of AIDS. Ubuntu enrolled Zanele in a treatment support group to encourage her to adhere to her medication schedule.

An Ubuntu counsellor noticed that Vuyo and Zanele already had a small backyard garden and offered them training in organic gardening to help with expanding their existing plot. Zanele jumped at the chance and today the family has a thriving backyard garden that helps feed the entire household. Zanele is also able to sell excess produce at local stalls and make enough money to support the family.

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As young children these four faced unimaginable hardships, including abuse, trauma and disease. Enrolled in Ubuntu, they took advantage of our range of services: psycho-social counselling, the after-school programme, computer classes, holiday camps and the Lifeskills programme. In 2003, they travelled to New York City as part of the Young Ambassadors programme where students from Port Elizabeth and Harlem compared their experiences, cultures and civil rights movements.

Over the past nine years Ubuntu has been a support system for these four children, nurturing and caring for them as they faced seemingly insurmountable obstacles. Today they embody everything that is Ubuntu: they each know their HIV status, they are actively engaged in peer mentoring and they are committed to bringing their skills back to the community after they graduate from university.

There is a story of friendship forged through a determination to rise above their circumstances. Ubuntu’s Deputy President Gcobani Zonke says, “These four managed to defy the odds, overcoming incredible hardships and dedicating themselves to their academic futures. Today they are pursuing their degrees, studying to be lawyers, psychologists, but most importantly they aspire to give back to their community. When I first set eyes on these scrappy lads I could not have imagined the young men and women they would become.”

“You must treat children and their caregivers together—this is essential. By treating a family together we are able to monitor and support the health needs of our clients more effectively.”

—Jordan Levy, Managing Director, External Relations
EMPOWERMENT

Felix, Siya, Nozi and Lwando all joined Ubuntu in 2001 when they were students at Sivuyiseni Primary School. Felix, Siya and Nozi are all at university on full scholarships thanks to Ubuntu and Lwando will be starting his first year of university in 2010.

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Their story is one of multiple turning points: Felix, Siya, Nozi and Lwando did not exist in isolation, but rather formed a bond that carried them through the most difficult of times. Today they are pursuing their degrees, studying to be lawyers, psychologists, but most importantly they aspire to give back to their community. When I first met these kids I could not have imagined the young men and women they would become.

Impact

5,449 people tested for HIV

50 women enrolled in the PMTCT programme

496 clients enrolled in antiretroviral treatment

5 backyard gardens developed

2 new gardens planted at local clinics

“You must treat children and their caregivers together—this is essential. By treating a family together we are able to monitor and support the health needs of our clients more effectively.”

—Jordan Levy, Managing Director, External Relations
Ubuntu Education Fund was founded with the mission to provide children with access to the worlds of education and employment. The educational initiatives described below are successful because we address children’s health and psycho-social needs at the same time. This holistic approach allows children to focus on their education and make their own futures.

Desk, Chair and Lamp
As part of the home visit conducted when clients first become an Ubuntu client, our counselors assess the study area of all school-aged children. If a student does not have access to a proper desk, chair and lamp Ubuntu will provide these items to ensure that all children have the tools they need to succeed in school.

Ubuntu Scholars Programme
Because the schools in Ubuntu’s community are extremely under-resourced, even the brightest students struggle academically when they reach university because they were not adequately taught the basics of math, English and other subjects. In response, Ubuntu has refined our academic interventions to include an after-school enrichment programme designed to provide individualized, intensive tutoring, as well as opportunities to stimulate creative thinking.

Young Scholars: Grades 3 to 6
English is introduced into the school curriculum in Grade 3; this is a critical time in a child’s educational development when many begin to struggle. In response, Ubuntu Scholars programming has been expanded to include Grades 3 to 6. Students in Grades 3 to 6 attend Saturday classes that are dedicated to improving math and English skills and instilling strong study habits that will help them throughout their academic careers. Additionally, two days a week students participate in enrichment and recreational activities such as baking classes, drama classes, yoga and soccer.

Ubuntu Scholars: Grades 7 to 11
Ubuntu Scholars in Grades 7 to 11 also meet three times a week, but classes have a more intensive academic focus with tutoring sessions and assessment testing designed to individualize the programme to best meet students’ needs. Like the Young Scholars, these older students also participate in a wide range of enrichment programmes that stimulate creative thinking and team building.
Ubuntu Scholars: Grade 12

Ubuntu Scholars in Grade 12 attend after-school classes five days a week with almost all coursework devoted to preparation for the matriculation tests at the end of the school year. Universities use matriculation exams as a scholastic assessment test. For students in Grade 12, Ubuntu individualizes academic tutoring on a case-by-case basis, ensuring that students are entering university on the same academic level as their peers.

Ubuntu Scholarship Programme for University Students

Ubuntu’s Scholarship Programme helps students pursue higher education by identifying, securing and administering financial packages that afford disadvantaged students the opportunity to attend university. With the understanding that a client’s graduation from university is one of Ubuntu’s highest priorities, we have established a peer-mentoring programme to help new students acclimate to university life. Along with ongoing counselling, Ubuntu also hosts holiday camps for college-aged students during school breaks to support students as they adjust between campus life and life back in the townships. This comprehensive approach is intended to support students throughout their entire academic careers and to give them the best chance at succeeding in, and ultimately graduating from, university.

Ubuntu also ensures that students are prepared psychologically to enter university. During the Grade 12 year, counsellors arrange and chaperone visits to university campuses, sitting in on classes and witnessing the day-to-day lives of university students. Grade 12 students also attend monthly workshops on a variety of topics, such as time management and study skills, to prepare them for the more independent environment of university.

Career Counselling

Ubuntu provides career counselling and guidance to all our school-aged clients. For students in university this means guidance with selecting courses that will lead them toward the career of their choice. For our clients in high school, career counselling includes exposing them to different opportunities and career choices so they can make informed, thoughtful decisions about the field of work that they wish to enter after graduation.
“We started Ubuntu with a simple goal: to help the most vulnerable children in Port Elizabeth access university or employment opportunities. 10 years later, our students are poised to graduate from university. Clearly, our model is working.”

—Qondakele Sompondo, Director, South Africa External Relations

357 children provided with school kits to ensure that they can attend school
187 children from grades 7 to 12 attended academic tutoring after school on a weekly basis
122 students placed on scholarship into higher education institutions
14 young adults participated in job preparation workshops and are now employed
8 children placed in private boarding institutions for secondary education
“The Ubuntu Centre is not just a state-of-the-art building; it is a statement to our communities that they deserve the same quality of care available to those of us in the developed world. Quality education and health services are children’s rights, not a privilege.” —Jacob Lief, Founder and President
THE UBUNTU CENTRE AT A GLANCE

Green Design
- Natural and local materials
- Solar energy—photovoltaic panels
- Passive heating and cooling utilizing solar penetration and thermal mass

a. Paediatric HIV Clinic
- Family and child-friendly counselling rooms
- Post-exposure prophylaxis for all rape survivors
- HIV management and support facility
- Health resource library
- Reception area that ensures confidentiality
- Preventing Mother-to-Child Transmission services

b. Community Theatre
- Training space for schools, clinics and NGOs
- Meeting space for 250 people
- Theatre for after-school programming and performances
- Cafeteria with catering facilities
- Facilities to host holiday camps for vulnerable children

c. Office Space
- Office space for our rapidly growing staff
- Conference rooms and workshop space
- Storage and filing
- Adequate parking
- Staff lounge

d. Empowerment Wing
- Multimedia research room
- Computer laboratory
- Group study areas
- Psycho-social counselling facility

“Architecture has a transformative ability. The Ubuntu Centre will allow the community to see themselves in a entirely different way.”
—Stan Field, The Ubuntu Centre Architect
“Ubuntu is unique in our ability to operate on a highly professional and effective level while still maintaining true grassroots integrity.”
— Rebecca Andruszka, Director, US External Relations

UBUNTU LEADERSHIP

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Founder and Senior Advisor, Ubuntu Education Fund

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Jacob Lief
Founder and President, Ubuntu Education Fund

Dr. Frank Lipman
The Wellness Center

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<table>
<thead>
<tr>
<th>Public Support and Revenue</th>
<th>Unrestricted</th>
<th>Temporarily Unrestricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,545,445</td>
<td>$214,047</td>
<td>$1,759,492</td>
</tr>
<tr>
<td>Grants</td>
<td>499,208</td>
<td>-</td>
<td>499,208</td>
</tr>
<tr>
<td>Capital campaign</td>
<td>733,159</td>
<td>-</td>
<td>733,159</td>
</tr>
<tr>
<td>Government funding</td>
<td>705,527</td>
<td>-</td>
<td>705,527</td>
</tr>
<tr>
<td>Special event revenue</td>
<td>937,425</td>
<td>-</td>
<td>937,425</td>
</tr>
<tr>
<td>Donated goods and services</td>
<td>466,060</td>
<td>-</td>
<td>466,060</td>
</tr>
<tr>
<td>Other income</td>
<td>38,107</td>
<td>-</td>
<td>38,107</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>565,000</td>
<td>(565,000)</td>
<td>-</td>
</tr>
<tr>
<td>Total public support and revenue</td>
<td>5,489,931 (350,953)</td>
<td>-</td>
<td>5,138,978</td>
</tr>
</tbody>
</table>

EXPENSES:

| Programme services         | 2,638,713    | -                        | 2,638,713 |
| Supporting services:       |              |                          |          |
| Management and general services | 317,731    | -                        | 317,731  |
| Fundraising                | 473,176      | -                        | 473,176  |
| Total supporting services  | 790,907      | -                        | 790,907  |
| Total expenses             | 3,429,620    | -                        | 3,429,620 |

CHANGE IN NET ASSETS

| Net assets, beginning of year | 3,419,971 | 761,480 | 4,181,451 |
| Net assets, end of year      | $5,480,282 | $410,527 | $5,890,809 |

NOTE: PROPERTY AND EQUIPMENT:

At June 30, 2009, property and equipment consists of:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land and buildings</td>
<td>$237,335</td>
</tr>
<tr>
<td>Construction-in-progress: building</td>
<td>2,136,365</td>
</tr>
<tr>
<td>Equipment</td>
<td>136,851</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>61,131</td>
</tr>
<tr>
<td>Motor vehicles</td>
<td>72,729</td>
</tr>
<tr>
<td>Total</td>
<td>$2,644,411</td>
</tr>
<tr>
<td>Less: Accumulated depreciation</td>
<td>92,969</td>
</tr>
<tr>
<td>Total</td>
<td>$2,551,442</td>
</tr>
</tbody>
</table>

UBUNTU EDUCATION FUND, INC. AND AFFILIATES
Year Ending June 30, 2009

COMBINED STATEMENT OF FINANCIAL POSITION

CURRENT ASSETS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$3,069,256</td>
</tr>
<tr>
<td>Current portion of grants receivable, net</td>
<td>494,633</td>
</tr>
<tr>
<td>Prepaid expenses and other current assets</td>
<td>8,888</td>
</tr>
<tr>
<td>Total current assets</td>
<td>3,572,777</td>
</tr>
<tr>
<td>Long-term portion of grants receivable, net</td>
<td>54,054</td>
</tr>
<tr>
<td>Property and equipment, net (see Note)</td>
<td>2,551,442</td>
</tr>
<tr>
<td>Security deposit</td>
<td>14,500</td>
</tr>
<tr>
<td>Total assets</td>
<td>$6,192,773</td>
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</tbody>
</table>

CURRENT LIABILITIES:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$300,008</td>
</tr>
<tr>
<td>Deferred rent</td>
<td>1,956</td>
</tr>
<tr>
<td>Commitments</td>
<td></td>
</tr>
</tbody>
</table>

NET ASSETS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>5,480,282</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>410,527</td>
</tr>
<tr>
<td>Total net assets</td>
<td>5,890,809</td>
</tr>
<tr>
<td>Total assets</td>
<td>$6,192,773</td>
</tr>
</tbody>
</table>
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Ubuntu is grateful to those who donated their time or resources to support our vital work in Port Elizabeth. Your contribution has allowed us to function effectively, provide quality materials and focus our time and resources on addressing the needs of our community.

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