Ubuntu means if your brother or sister is down, pick them up.

If they are hungry, feed them. If they are strangers, accommodate them.

Ubuntu is humanity; think of others before you think of yourself.

—Sipho Gumede, the late South African musician
Ubuntu Education Fund provides life-saving health services and essential educational resources to over 24,000 vulnerable youth and 15,000 families in the townships of Port Elizabeth, South Africa.
Ubuntu has become a well known word in Southern Africa as more and more people have taken this kind of responsibility. It means roughly translated into English, “I am, because you are.” We ought to find a word for it in every language in the world.

—– President Clinton, Clinton Global Initiative 2007 Mid-Year Meeting

**Dear Friends,**

For the past eight years, Ubuntu Education Fund has been building a sturdy foundation that allows us to offer a constellation of essential health and education services to those made most vulnerable by HIV, poverty and abuse. As a result of that foundation, we are now seeing reciprocity—the people Ubuntu serves are now giving back to their own community. With this ubuntu blueprint, our communities are growing in inspiring, previously unimagined directions.

Ubuntu has been securing bursaries for students since our inception. This year we laid the foundation for increased access to higher education through an Ubuntu Bursary. Through this Ubuntu Bursary, up to 150 high school seniors will receive the financial support they need to attend university. We have also matched these students with mentors from our communities to reinforce their supportive networks. We are excited to watch these students become the leaders their communities are seeking.

Despite the positive change we see in our communities, there is still work to do. The apartheid legacy left severely inadequate health and education resources. A 40% HIV prevalence rate, combined with a growing population of children orphaned by AIDS-related illness, has devastating consequences that affect every individual in our community. Ubuntu is committed to addressing these challenges. With a PEPFAR grant we are working directly in clinics that serve those most impacted by the disease. Ubuntu’s presence at KwaZakhele Day Hospital has boosted HIV testing rates by 100%—a critical component of the battle against HIV infection. We have also adopted a new model for school intervention. With the “Caring Schools” model we have placed family care specialists at five schools to help mobilise students, teachers and families to identify and support the complex needs of orphaned and vulnerable children.

These partnerships have created new opportunities for impact. As a result, we continuously see the spirit of ubuntu at work. Those we help then make their own positive impact on others. For this spirit, Ubuntu Education Fund was recognised at the Clinton Global Initiative’s semi-annual meeting on April 19th, 2007.

Ubuntu will soon begin laying the concrete foundations for The Ubuntu Centre. Not only has support and enthusiasm for the building poured in from donors and major foundations, including a $625,000 challenge grant from Kresge Foundation, but many staff members have also made financial pledges to make the building a reality. Thank you for believing in our work.

**Jacob Lief**  
Founder and President

**Malizole “Banks” Gwaxula**  
Founder and President

**Gcobani Zonke**  
Deputy President

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FROM THE PRESIDENTS

Ubuntu has become a well known word in Southern Africa as more and more people have taken this kind of responsibility. It means roughly translated into English, “I am, because you are.” We ought to find a word for it in every language in the world.

—– President Clinton, Clinton Global Initiative 2007 Mid-Year Meeting
The scale of the challenge we face in Port Elizabeth’s township communities is immense. Each year we see an increasing number of children in need of emotional, legal, medical and financial support as they lose parents and other family members to AIDS, or as they themselves learn that they are HIV-positive. Access to health resources for children and adults is mired by an overburdened health system and weak infrastructure. To compound the situation, four out of every five adults is unemployed, and many youth struggle to complete high school while juggling the challenges they face at home. Despite the overwhelming obstacles, Ubuntu Education Fund’s model for sustainable development is working and we have tremendous hope for the future.

Ubuntu has developed a holistic and people-centered approach to empowering our communities to access services and opportunities. We provide a continuum of interventions: HIV Prevention Outreach, Empowerment, Care and Support and Clinical.
HIV Prevention Outreach

- Lifeskills classes in schools with on-site counselling
- Outreach: street, door-to-door, community events and workshops
  - Peer education

Empowerment

- University loan administration
  - Scholarships
  - Internships
  - Career guidance
  - Mentoring

Care and Support

- Comprehensive services for individuals and families: psychosocial, health, economic, legal, nutritional, educational
- “Caring Schools”, after school and holiday camps for orphans and vulnerable children (OVC)
  - Food Security: school, clinic and backyard gardens

Clinical

- Voluntary counselling and testing (VCT)
- Antiretroviral therapy (ART)
- Prevention of mother-to-child transmission (PMTCT)
- Risk reduction counselling
  - TB/HIV integration
- Treatment readiness and adherence support
Without intervention, men do not engage in health-seeking behaviours, such as testing for HIV, at the same rates women do. Additionally, the incidence of gender-based violence in our communities is a destructive challenge. We partnered with Engender Health to develop our Men As Partners programme, which encourages men to be part of the equation. Our community outreach facilitators are educating men to be responsible for their health, encouraging them to be partners in the fight against HIV/AIDS and helping them to understand that they can play a leadership role by setting a positive example for other men.

On any given day, you will find Ubuntu outreach facilitators on the streets speaking to groups of men. They run fun and engaging workshops for men that give concrete examples of how to reduce partner violence and how to reinforce notions that ‘real men’ act lovingly, and care deeply about the women and girls in their lives. The workshops explore reasons why few men test for HIV and discuss benefits of HIV testing. Our staff encourage men to be leaders in their communities by helping to reduce stigma and support people living with HIV. Furthermore, women are also learning how to engage men to be better partners.

Community-based HIV Prevention

One of the primary tenets of Ubuntu’s approach toward HIV prevention is the understanding that investment and involvement of the entire community are critical to disseminating successful prevention messages. Ubuntu targets a variety of community intervention sites to create strategic partnerships for spreading important messages about sexual health. Ubuntu’s field workers are determined to influence social norms, teach skills for making positive sexual health decisions and help people access information, education and resources.

Men As Partners

The more education and support women receive, the better the overall health of the community. Thus, Ubuntu is committed to empowering young girls and women. We also recognise the partnerships between women and men, and the critical role that men play in supporting and encouraging the empowerment of women. Addressing women’s empowerment by only addressing women would be incomplete and unrealistic. We understand that women are far more likely to practice healthy behaviour, stay in school, feel independent and be happier when the men in their lives are supportive.
“I have been deeply affected by HIV in my life, but I passionately believe that we can all change the course of the epidemic. It is why I work at Ubuntu. Everyday I am able to instil my passion about overcoming the epidemic as a community to my staff. I get wonderful rewards from their growth and positivity, especially from staff living with HIV. Recently I worked with my staff to throw a community Men As Partners event and we were able to get over 300 people to test for HIV over four days—an unprecedented accomplishment. With efforts like these I know we will change the course of the epidemic”.
La’ita

This year we have expanded our lifeskills education in schools so that students themselves become the educators. Our new peer education programme recruits and trains grade 12 students in HIV prevention and sexual health. Aptly named La’ita, a Xhosa slang word that means “streetwise”, our peer educators are a group of 18 young men and women who are completing their final year of high school and passing on their “streetwise” knowledge to their friends.

La’ita peers:
- Carry out one-on-one conversations with their peers
- Conduct workshops on HIV prevention, family planning and teenage pregnancy
- Recruit Ubuntu support group members and help refer friends to other Ubuntu services
- Mobilise peers to take part in the fight against HIV/AIDS
### WHO ARE WE REACHING?

<table>
<thead>
<tr>
<th>Youth</th>
<th>Parents</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teachers &amp; Community Leaders</td>
<td>Women</td>
<td>People Living with HIV/AIDS</td>
</tr>
</tbody>
</table>

### WHERE ARE WE REACHING PEOPLE?

<table>
<thead>
<tr>
<th>Clinics</th>
<th>Schools</th>
<th>Streets &amp; Homes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Soccer Games</td>
<td>Churches</td>
<td>Taverns &amp; Markets</td>
</tr>
</tbody>
</table>
Empowering Our Communities: a Youth-Centred Focus

Ubuntu’s mission has always been anchored in providing opportunities for youth and adults to facilitate their own empowerment. These opportunities are laying the foundations for personal successes that then lead to a sustained community impact. The mission of our empowerment initiative is to provide opportunities and services that make higher or further education and employment accessible. Based on community need, we are now focusing our empowerment programme on vulnerable children referred from our care and support services. We begin our services with young children and continue to work with them through grade 12 and beyond so that we develop deep, lasting relationships. The longer the connection, the stronger the impact.

**IMPACT**

- 32 learners received scholarships
- 4 learners received technical college scholarships
- 12 students placed in Umzi Wethu job learnership programme
- 100 vulnerable children received academic tutoring after school
- 150 out of school youth received job readiness workshops
- 20 internships secured at Port Elizabeth businesses
- 2,469 youth received career guidance counselling
- 941 youth attended Career Week
- 7,000 learners utilised our school libraries
- 19,000 learners utilised our computer centres
Simphiwe Mantile recently accepted a chef’s position at the famous Shamwari Game Reserve and is saving his earnings to move his family from their two-room shack into a new home.

Simphiwe is the youngest of three children who lost their parents six years ago. He and his siblings live in a shack without electricity or running water. His eldest brother takes care of them, but can only find work occasionally so there is rarely sufficient income to feed the family. Simphiwe reached out to his Ubuntu lifeskills facilitator to get extra help in school three years ago. He was referred into Ubuntu’s empowerment programme and has attended our holiday camps. Last year Ubuntu identified Simphiwe as an ideal candidate for the Umzi Wethu learnership programme, a local programme in partnership with The Wilderness Foundation. Vulnerable youth receive 16 months of training in the hospitality industry and are guaranteed a job upon programme completion. After two different game reserves offered Simphiwe employment, he chose the Shamwari Game Reserve. Simphiwe says “I love that I am now able to provide for my family.”
**Mentors**

In recognition of the importance of positive adult role models for young people and the astonishing number of orphans in our community, we expanded our empowerment services this year to include a mentoring programme for every young adult we place into a university. Each mentor is a young Xhosa professional that grew up in the same community as each mentee. The mentors provide more than basic academic advice; they connect with their mentees by explaining their own pathways for success and sharing personal challenges, fears and hopes. We have found that this type of social support from adults who also grew up in our communities is critical to helping young people develop the social, emotional and professional skills to navigate the world of academia and work.

**Mfezi Mcingana, Ubuntu Education Fund, Mentor to Anelisa Ngcibi**

"I was shocked and honored to be invited to be Anelisa’s mentor. After meeting him, I was not surprised to find out that he is a beneficiary of an Ubuntu bursary to study at Nelson Mandela Metropole University where he is pursuing a BSc Degree. Anelisa is poised, responsible and always excited and curious about life. However, because he does not have a lot of adult supervision in his life, there were some basic things he needed help with, and having an adult around was critical. I helped him secure an identity document, which is crucial to getting registered at university. I also helped him figure out where to purchase his books and a calculator for statistics. These things seem little, but to someone who has little access to resources, it can actually be extremely overwhelming.

Anelisa and I check in with one another at least once each week. I like to hear all about his family and all the changes he is experiencing while attending university. It’s tough for him that he has neither an older brother nor a father who is still around. I don’t pretend to be a substitute, but we do have many conversations about what it means to be a man. I am so proud of how far he has come and I know he has the potential for great things in his life."
Ubuntu Scholarships and Loans
Ubuntu has recently launched a partnership with National Student Financial Aid Scheme (NSFAS) to help administer loans for disadvantaged, academically deserving students. This partnership allows Ubuntu to award 100 loans to students who have met university and Ubuntu criteria. In addition, Ubuntu offers full scholarships—Ubuntu Bursaries—to our most vulnerable youth. This year we provided 150 students with this opportunity. Ubuntu staff help each learner with the university and financial aid application processes. Ubuntu also supports these students by providing access to our care and support services and mentorship programme.
Laying the Groundwork for Healthy Futures: Supporting Orphans and Vulnerable Children

We have learned that the best way to build solid foundations for children is to approach their development holistically. This means paying attention to their interrelated needs, including health, nutrition, education, emotional support and safe spaces to learn and play. Our work is focused on creating enabling environments while also addressing complex issues in a child’s life. Based on our ubuntu model of development, we know that we cannot do this work in a vacuum and must include entire communities in this process. Our “Caring Schools” model has placed specialists in five local schools to help identify children made vulnerable by abuse, poverty and HIV/AIDS.

The Success of the School Feeding Programme

“Caring Schools” include school gardens that currently provide daily, nutritious lunches and snacks for 1,750 children. The school gardens are managed by a co-op of previously unemployed parents who are able to take home weekly parcels of vegetables as well as generate income from sales of surplus produce.

**IMPACT**

| 153 | vulnerable children received ongoing counselling sessions |
| 170 | adults received ongoing counselling sessions |
| 468 | home visits conducted |
| 300 | vulnerable children provided with a safe and nurturing space at holiday camps |
| 125 | community members escorted to clinic, hospital or other appointments |
| 22  | households received income grants |
| 54  | households received food parcels |
| 63  | children referred into and attended support groups |
| 11  | meetings held with OVC specialists, teachers and parents at “Caring Schools” |
“I met Neliswa through her teacher who had informed me of her HIV status. This nine-year-old girl was intensely shy and did not want to speak to people. We were not surprised when we found out that both her parents had died of AIDS-related illnesses. I immediately referred her into our support group for young girls living with HIV. Over time we saw a major change in her. She really began to come out of her shell, and now she is a happy child who is always laughing. She attends our OVC camps and weekly counselling. We also helped her access a foster support grant and began working with her brother. He too was struggling with the loss of his parents, but after counselling and attending our after school programmes, he is now dedicated to building a future for himself and is working hard to improve his grades so he can go to university. In April, they both went on a week-long Ubuntu youth retreat—an amazing experience for both of these young people”.

Xolelwa Qwayi, Care and Support Manager
Family Care Services

In the past year we have seen our comprehensive care programme mature and expand as we continue to provide critical advocacy, psychosocial assistance, and economic support services for 315 families. Care managers continue their ongoing training in counselling skills and bereavement. Each care manager is trained to first assess every family’s situation and make a context-specific plan for how to serve the family. They work to connect with each family on a deeper level to ensure they receive the help they require, and are empowered to manage their own lives.

LEGAL ADVOCACY AND ECONOMIC SUPPORT ASSISTANCE

- Assistance with prosecuting sexual violence cases
- Assistance with navigating the police system in cases of sexual violence
- Assistance with finding places of safety for sexual abuse/rape victims
- Assistance with ensuring rape survivors receive pregnancy tests and post-exposure prophylaxis
- Assistance with obtaining government documents such as birth certificates and identification
- Assistance with obtaining emergency food parcels
PSYCHOSOCIAL SUPPORT

Counselling

Home visits

Referrals to career guidance

Support groups

Memory boxes to help orphaned children remember their parents

Guidance on disclosing HIV status

HIV treatment adherence support

Children at Camp Ubuntu learn teamwork and build friendships in a safe environment.

Ubuntu support groups are run by staff who are openly living with HIV/AIDS and focus on how to navigate the challenges of living with HIV.

The KwaZakhele Day Hospital garden, run by community members, feeds weekly support groups, as well as all ART clients who visit the clinic.
Support groups
Support groups are a core component of our care and support work. Social support from peers has an extraordinary impact on people’s lives, particularly as it diminishes feelings of isolation and helplessness. This becomes key for clients working to build self-efficacy and decrease internalised HIV-related stigma. We continuously see major improvement in our clients when they are given the opportunity to connect with others in similar situations.

Ubuntu runs several support groups for populations made vulnerable by HIV/AIDS and/or sexual abuse. Our support group for teenage mothers and child-headed households uses a peer model, mixing girls who have exceptional leadership skills with survivors of sexual abuse or rape. Another support group of women from our community puts activism at its core, and focuses on empowering the broader community. We also just launched our second support group for people living with HIV/AIDS based at Zwide Clinic. All groups are facilitated by experienced care managers or counsellors, many of whom are openly living with HIV/AIDS and are community leaders. All of our support groups involve psychosocial support, sexual and reproductive health and lifeskills training.

“Our care managers struggle daily to provide better care and support networks for the growing number of child-headed households. Advocacy is a big part of this work, but so is simply being there as an adult in the children’s lives. Knowing that someone cares is critical to children’s survival.” Mfezi Mcinga, Senior Care Manager.
Pamela Madze (age 20) first came to Ubuntu after heavy rains flooded the shack she lived in with her young daughter, Lisakhanye (age 1), and three younger siblings. Ubuntu Care Manager Prince Ngwenya discovered that Pamela’s home was uninhabitable and helped the family secure a new home.

Pamela and her siblings, Luthando (age 13), Asemahle (age 7) and Asanele (age 3), were orphaned when their mother was killed by her boyfriend after disclosing that she was HIV-positive. Left to care for her siblings and her newborn daughter, Pamela was forced to drop out of school.

After helping Pamela settle into a new home, Prince secured a child support grant, counselling services and nutritional assistance for the children so that they could begin school again. Prince enrolled Pamela into our empowerment programme where she received assistance enrolling at Port Elizabeth College to prepare for the university entrance course in public relations. Pamela also began an internship at Ubuntu headquarters and has become a valued staff member. Each week Pamela attends Ubuntu’s support group for teenage mothers, happy to have found other young women she can turn to for support and laughter. Moreover, Prince taught Luthando how to help Pamela care for the younger siblings. The family is now a resource unto itself.
Health Care for Those Most in Need

Because we deal with increasingly complex situations, our understanding of clinical management of HIV and TB issues has grown, and we are able to provide a comprehensive spectrum of services to families in need.

Ubuntu in the clinics
Ubuntu has cultivated partnerships with local clinics to build capacity to test for HIV and to treat a greater number of people dealing with health crises. Our pilot project at KwaZakhele Day Hospital has been a highly successful partnership model. Our team of outreach staff, counsellors and nurses has increased VCT access by 100%—making it the hospital with the highest testing rate in Port Elizabeth. Other Ubuntu services also support the clinic. These include support groups held at the clinic, care managers who provide treatment readiness and treatment adherence counselling at the clinic, gardens that provide food to all ART clients and clinic outreach that educates and drives clients to take advantage of clinic services.

Impact

150 people accessed VCT monthly

64 people attended support groups

1,040 people accessed ART

40 people receiving treatment adherence counselling

34 children accessed HIV testing

8 children placed on antiretroviral treatment
When it was time for Ubuntu to hire a nurse to augment our expanding work in local clinics, the decision was unanimous—recipient of The Marilyn Lahana Trust Caring Award from the Department of Health of the Republic of South Africa—Sister Zanele Foley. Sister Foley has been a professional nurse since 1981, and worked in partnership with Ubuntu for several years before joining our staff.

Zanele’s philosophy is simple: every patient is a person. She remembers that each person is part of a family—loved as a parent, sister or son. She sees her job as much more than administering medicine and testing, and her top priority is children who have lost their parents to AIDS-related illnesses.

Zanele is based at KwaZakhele Day Hospital, a local clinic where Ubuntu has several staff supporting clinic operations and is building capacity to reach more clients. Since the inception of KwaZakhele’s ART programme in 2004, the clinic now has approximately 1,200 clients enrolled on ART. Much of the work has focused on integrating TB and HIV services, as well as implementing programmes that help prevent HIV transmission from mother to child. Ubuntu also set up on-site counselling at the clinic and continues to expand support groups for people living with HIV/AIDS.

Zanele enjoys working with a multidisciplinary team that approaches problems from what she calls “an enriched caring” perspective—every client deserves a package of service that includes nutrition, poverty alleviation, primary healthcare and support networks. She cites working with Ubuntu during the public service sector strike as a highlight of the year: “Although we were unable to serve people in the clinic itself, all of the Ubuntu staff showed up to help escort clients, particularly those on ART, to military hospitals, so they would not default on their medication. Ubuntu people are always willing to help care for those around them.”
# Ubuntu Education Fund, Inc. and Affiliates

## Combined Statements of Activities

Year Ended June 30, 2007

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<th>Temporary</th>
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<td>Other income</td>
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<td>Net assets released from restrictions</td>
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<td><strong>Total public support and revenue</strong></td>
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<td>Supporting services:</td>
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<td>Management and general services</td>
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<td><strong>Total supporting services</strong></td>
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<td><strong>Total Expenses</strong></td>
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<tr>
<td><strong>Change in Net Assets</strong></td>
<td>$181,707</td>
<td>$752,317</td>
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* Special event revenue is net of direct expenses of $13,131.
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Senior Pharmacist, Department of Health, Nelson Mandela Metropolitan Municipality

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Director, Health Services, Western District Council of the Province of the Eastern Cape

Nomatamsanqa Deli
Head Matron, Kwazakhele Community Health Centre

Dr. Phumela Fatman
General Practitioner, Zwide Township

Dr. Lungisa Nojoko
Wonk’umntu Pro Health Wellness Centre

Educational Advisors
Ashley Bryan
Artist, Writer, Storyteller, Recipient, Coretta Scott King Award for Children’s Literature

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Head of Department, Emfundweni Primary School

Karole Turner-Campbell
Director, Fredrick Douglass Academy II, Retired

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Director, Fredrick Douglass Academy II, Retired

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Craft Restaurant
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DJ Stone
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EP Irrigation
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Annual Campaign

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ABSA Bank Foundation
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Clinton Family Foundation
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Credo Financial Services
DG Murray Trust
Dicker Family Foundation-Community Development
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